



FIRST BAPTIST CHURCH OF ST. PETERSBURG

Associate Pastor Job Description

Position Title: Associate Pastor

Reports To: Pastor

Education/Experience:

- 2-3 years of ministerial experience
- Master of Divinity or Equivalent

Status: Full-time, Exempt, Pastoral Staff

Summary: The role of the Associate Pastor will work alongside and under the direction & leadership of the Pastor in providing Pastoral Care, Christian Formation, and Spiritual Leadership for the church with a particular focus on the Discipleship Ministries.

Principal Responsibilities:

- 1) Collaborate with the Pastor, other pastoral staff, and members to evaluate, envision, develop, and implement strategies to achieve the mission of First Baptist Church of St. Petersburg.
- 2) Lead Discipleship Ministry
 - a) Oversee and direct the church's comprehensive discipleship ministry by working with other members of the pastoral staff and lay leadership to evaluate, envision, develop, and implement strategies for growing discipleship among Preschoolers, Children, Youth, and Adults.
 - b) Oversee Promiseland Preschool weekday ministry and supervise Promiseland Preschool Director.
- 3) Provide Collaborative Pastoral Leadership
 - a) Collaborate with other members of pastoral staff in worship planning and leadership.
 - b) Serve with other members of the pastoral staff as part of a preaching and teaching team.
 - c) Provide pastoral care, alongside other members of the pastoral staff and deacons, including hospital and crisis care visits.
 - d) Work alongside other members of pastoral staff and liaison with church committees and teams as assigned to manage organizational structures, budgets, and programs to grow and strengthen community, discipleship, mission, and worship engagement within the existing membership of the church and warmly invite others to join the church.
- 4) Perform other duties as assigned by the Pastor.

Core Competencies:

1. Faith and Discipleship: Professes faith in Jesus as Lord. Shows adherence to biblical authority and commitment to growing in discipleship following the way of Jesus.
2. Calling and Giftedness: Demonstrates a calling to, giftedness for, and passion in pastoral ministry.
3. Trust and Integrity: A trustworthy and truthful person, who appropriately maintains confidentiality, adheres to church policies, and holds strong Christian ethics.
4. Leadership and Diligence: Possesses exceptional leadership, management, and organization abilities and willingness to work hard to complete assigned tasks efficiently with excellence.
5. Interpersonal Relationships & Communication Skills: Promotes cooperation, effectively addresses conflicts, relates collegially, and communicates well with others in written, oral, and electronic media communications.
6. Willingness to Learn & Grow: Eager to acquire new skills and proficiency.